



Paper Towel & Tissue Converting Supervisor

Blind Industries and Services of Maryland has recently purchased a conversion plant to make toilet paper, paper towels and napkins in Hagerstown Maryland.

This is a new venture for us. It is a tremendous opportunity for both you and us for an experienced paper tissue Supervisor to lead production in the manufacture of paper towels, tissue products and napkins.

We have state-of-the-art Infinity and Perini Tissue Converting Equipment

This is an exciting opportunity to join at the ground floor and build a career at our new facility

As the Production Supervisor for the Hagerstown Towel and Tissue plant, you will have a diverse workload in support of the manufacturing needs of the Converting department. The successful candidate will collaborate with other Production Supervisors in converting to determine the best methods to do what we do best, communicate with our production population on challenges they may have regarding their daily tasks and collaborating with others to ensure synergy across the plant.

- This position will lead all functions of multiple manufacturing production lines to ensure we are meeting customer needs and expectations and producing all products at the highest quality and the lowest possible cost while also ensuring employee safety and job satisfaction.

What you will be doing:

1. Provides leadership and expertise in the operations on a conversion line for toilet paper, paper towels or napkins.
2. Coordinate training efforts for a diverse workforce and have a working knowledge of best practices for training and development.
3. Prioritize quality by following and/or updating current practices to create as little waste or non-compliant product as possible.
4. Develop employees by conducting performance reviews, creating performance objectives, and tracking performance progress.
5. Drive change initiative and implement process improvements as part of a multi-functional team. Ensure conformance to product specifications by completing all quality checks.
6. Participate and ensure completing all job functions with the recognized safety guidelines

Please see our website at www.bism.org/career for more information

This is a tremendous opportunity! We offer a competitive salary based on education, experience, and other qualifications. BISM offers comprehensive benefits including medical, prescription, dental, vision, life, disability, 403(b) with match, profit sharing, tuition reimbursement, paid vacation, and more!

Each year BISM provide programs and services that serve over 2000 blind citizens. BISM employs 650

exceptional Associates at our twelve facilities in Maryland, Delaware, the District of Columbia, Kentucky and North Carolina where we manufacture the highest quality products.

Blind Industries and Services of Maryland is an Equal Opportunity / Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, or protected Veteran status.