



# Machine Operators / Tower Operators

Blind Industries and Services of Maryland has come to Hagerstown at 19224 Longmeadow Road and Boat America road.

**We have an exciting opportunity at our new facility for Machine Operators and Tower Operators to make paper towels, toilet paper and napkins on state-of-art manufacturing equipment.**

**Competitive hourly wage based on experience and skills!**

## **What you will be doing:**

1. Provides leadership and expertise in the operations on a conversion line for toilet paper, paper towels or napkins, and /or in an assigned machine segment.

Conversion machine process segments:

- Loading and unloading the parent rolls into the entry feeder load unit (averaging 3 to 5,000 lbs. per parent roll).
    - Complete roll changes, including webbing the machine.
    - Checking each parent roll tickets for tracing and quality.
    - Unwinder – winder operation, maintaining tension, speed and sizing.
    - Adjusting the process as needed and if necessary.
  - Operating threader/ roller Assembly.
    - Webbing paper through rollers.
    - Making adjustments as necessary.
  - Operating Master roll assembly, up to 100 rolls at 8-foot length.
    - Making adjustments as necessary.
  - Cutter/ Log saw operation- individual rolls.
    - Making adjustments as necessary.
  - Wrapper Operation.
    - Ensure product wrapped as per standard, and with correct packaging material.
    - Inspecting to standards.
    - Adjusting the process as needed and necessary.
  - Palletizer Operation.
    - Ensures that product is correctly stacked, or boxed and identified for transport to finished goods warehouse, with appropriate labels and tags to products and packages.
2. Keep work environment clean.
  3. Follow production schedules and complete production goals.
  4. Provides routine maintenance and repairs.
  5. Follow company policies, procedures, and work instructions.
  6. Ensure conformance to product specifications by completing all quality checks as instructed.
  7. Participate and ensure completing all job functions with the recognized safety guidelines.

**Please see our website at [www.bism.org/career](http://www.bism.org/career) for more information**

Please send a resume to [careers@bism.org](mailto:careers@bism.org) or you may drop in and fill out an application.

Visit our website at [www.bism.org](http://www.bism.org) to learn more about Blind Industries and Services of Maryland. We positively change people's attitude about blindness!

**This is a tremendous opportunity! We offer a competitive salary based on education, experience, and other qualifications. BISM offers comprehensive benefits including medical, prescription, dental, vision, life, disability, 403(b) with match, profit sharing, tuition reimbursement, paid vacation, and more!**

Each year BISM provide programs and services that serve over 2000 blind citizens. BISM employs 650 exceptional Associates at our twelve facilities in Maryland, Delaware, the District of Columbia, Kentucky and North Carolina where we manufacture the highest quality products.

Blind Industries and Services of Maryland is an Equal Opportunity / Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, or protected Veteran status.