

May
2021

BISM BUZZ

Upcoming BISM Events

Date	Dept./Location	Event
5/6	Baltimore	Board of Trustees Meeting—8:45 am
5/31	All Locations	Closed for Memorial Day Holiday

BISM New Hires

BISM would like to welcome our new Associates!

Scott Shepard—Raleigh	March 29
Nery Teruel —Raleigh	March 29
Barbara Frisby—Salisbury	March 29
Darius Dashiell—Salisbury Cutting	March 30
Abraham Wilkes—Baltimore	April 12
Hyun Kwon—Salisbury	April 12

BISM Production Incentive Plan Pays Off

The Raleigh Division of BISM started the Production Incentive Program in the second quarter of 2020 with a disappointing result of '0' incentive earned, but they learned from the experience and in the third quarter earned a positive payment. Added enthusiasm yielded a fourth quarter incentive that doubled the previous quarter. Momentum built in the first quarter of 2021 and resulted in Raleigh production Associates again doubling the amount of the incentive paid from the previous quarter. An added bonus was that the Associate attendance percentage increased each quarter as well.

We are proud of this achievement, and this should act as a motivator to all BISM Production teams. It is an opportunity to be financially rewarded for doing our jobs and taking care of our customers in the best manner possible!

May Birthdays

Jesse Brandon—Raleigh	2
Linda Schaffer—Salisbury Cutting	3
Terri McLean—Raleigh	5
Robert Morgan—Cumberland	6
Kyle Seitz—Raleigh	6
Terri Walker—Baltimore	6
Brandon Jones—JBAB BSC	6
Susan English—Salisbury	6
Rosa Alva Benites De Tasai—Raleigh	7
Nema Sedrak—Raleigh	7
Kelly Perez—Baltimore	8
Tracy Nowland—Ft. Knox BSC	8
Raymond Smith—Raleigh	8
Chris Pavlov—Dover BSC	10
Tom Haderman—Baltimore	11
Jeffery Tucker—Raleigh	12
Charles Mitchell—Raleigh	12
Olga Maravilla De Solis—Raleigh	13
Jason Sheppard—Raleigh	13
Mei Yao—Salisbury	13
Thomas Kohn—Baltimore	14
Louis Ghobrial—Raleigh	14
Rochelle Boddie—Raleigh	14
Alpeshkumar Patel—Salisbury	14
James Crowell—Raleigh	15
Sanela Rizwan Hotic—APG South BSC	16
Kenny Merritt—Baltimore	16
Carla Coates-Hutchinson—Baltimore	17
Tanya Rice—Cumberland	17
Beulah Evans—Raleigh	18
Robert Harris—Federalsburg	19
Bridgette Whitehead—Dover BSC	20
Ayodeji Olasunkanmi—Baltimore	21
Tony Warner—Baltimore	22
Michael Garnto—Baltimore	22
Rim Brooks—Baltimore	22
Charlie Davidson—Baltimore	23
Amanda Steele—Cumberland	23
Neelam Patel—Salisbury	23
Sonia Hernandez De Munoz—Baltimore	24
Joseph Sperling—Baltimore	25
Cheryl Claussen—Cumberland	25
Ramona Ramsey—Cumberland	26
Sherin Abdelsaid—Raleigh	27

Don't Miss Out On The BISM COVID-19 Vaccine Cash Raffle

For those Associates who have not been vaccinated, now is the time! You will qualify for a chance to win big in the BISM COVID-19 Vaccine Cash Raffle, and help the chances of your location/division to win the Grand Prize! The only requirements for the raffle are that you have proof of vaccination and your location/division must have at least 50% of Associates vaccinated. To encourage those Associates who haven't been vaccinated, the BISM Board of Trustees has upped the ante and increased the 75% or higher vaccinated location prize pool to: Grand Prize - \$3,500 (increased from \$2,500); Second Prize - \$750 (increased from \$500); and 4 Second Prizes (increased from 3). Don't miss out - make your COVID-19 vaccination appointment today! The raffle drawing will be held the afternoon of June 30.