## CASE FOR SUPPORT

#### EMBRACE EDUCATE EMPOWER



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#### BLIND INDUSTRIES & SERVICES OF MARYLAND

#### **PURPOSE**

We positively change people's attitudes about blindness!

#### **VISION**

#### MISSION

#### **CORE VALUES**

**VISION** – Our organization is an internationally recognized leader whose employees/associates provide evolving opportunities for blind people and others.

**MISSION** – To provide stable career opportunities, innovative rehabilitation programs, quality products and services and to develop resources for training and education.

#### **CORE VALUES** – We are committed to these:

- Belief in the Capabilities of Blind People
- Honesty
- Integrity
- Trust
- Teamwork
- Open Communication



#### **About BISM**

Established in 1908 by the Maryland General Assembly, Blind Industries and Services of Maryland (BISM) is a 501(c)(3) non-profit company that provides evolving employment and training opportunities for blind and visually impaired people of all ages. BISM works tirelessly to change the staggering statistic that nearly 70% of the blind population is unemployed. BISM Associates manufacture quality products, provide excellent customer service, and offer life-changing programs and services.

Over 400 people (majority of whom are blind or low vision) are employed by BISM.

BISM's programs and services are free for blind and low vision Marylanders of all ages.

BISM offers real life skills to achieve self-sufficiency, personal growth and independence.

We have an uncompromising belief in the capability of every blind and low-vision person.

#### **The Blind Community Faces Many Challenges**

	Blind Community* National Average		
Graduated high school	78.9%	87.5%	
Earned a Bachelor Degree Adults ages 25+	16.2%	32.6%	
Median Household Income	\$45,100	\$63,179	
Living Below Poverty Line	27.2%	11.8%	
Not Employed Full Time Includes unemployed and underemployed	69.1%	17.3%	

According to the CDC, more than 1 million Americans aged 40 years and older are blind and this number is predicted to more than double by 2050.

\*2018 Data (most recent available)



#### **BISM** in Action

#### Our training programs **Empower**

#### **Training & Services**

In 1986, BISM established the Rehabilitation Training Division. BISM maintains rehabilitation training facilities and staff capable of handling a wide range of programs and services for blind people of all ages. Our staff of qualified Rehabilitation professionals has grown from a small core of vocational rehabilitation teaching staff in the 1980's and early 1990's, to its present size of approximately 28 associates.

#### **Steps To Independence**

BISM's internationally recognized Rehabilitation programs for youth, adults, and seniors all feature non-visual classroom training in four crucial areas: Braille (Reading and Writing); Adaptive Technology (Computers); Independent Living (Home Management); and Cane Travel (Mobility).



#### **Blindness Impacts Everyone**

Programs for every age group





In addition to the many skills blind and low vision youth learn, BISM has a number of programs that provide students with employment experience, confidence-building activities, improved social skills, and mentoring.

Programs include:

GLIDE - Gaining Leadership,
Independence, Direction
and Experience
Independence 101 Residential program for
middle school students
Work To Independence Residential program for
high school students

All programs teach the Four crucial areas:

#### Adult 6

Orientation, Rehabilitation and Empowerment (CORE) residential program teaches blind and low vision adults the skills of blindness so they can become employed, pursue postsecondary education, and regain control of their lives. CORE students also participate in:

Job Readiness
College Preperation
Woodshop
Fitness
Confidence-Building Activities

#### Senior \_

The Senior program curriculum includes similar classes to CORE, plus gardening and leisure activities, peer support, confidence-building outings and community integration. Students work toward their personal goals for independence with training tailored to each person's real-life situation. Some of the key Senior programs are:

SILVER - Senior Independent Living,
Vision, Education, & Rehabilitation
SAIL - Seniors Achieving Independent Living
Support Group - Activities & Resources



#### **Dollars and Cents**

Your generous support allows BISM's Independence Training and Rehabilitation Department to provide:

Cost Per CORE Student: \$78,100/year

Cost Per SAIL Student: \$25,200/year

Kitchen: \$25,000/year

Tech Lab: \$12,500/year

Rent Per CORE Student: \$8,800/year

Woodshop: \$8,000/year

Canes: \$5,500/year

Outings: \$3,500/year

Kids' Camp Per Camper: \$1,100/week



#### We Embrace, Educate and Empower Blind Marylanders

	YOUTH	ADULTS	SENIORS
In a Typical Year We Serve	136	932	1,006

Despite the challenges of providing face-to-face training, we continue to offer vital services throughout the COVID-19 pandemic.

BISM EMPOWERS blind and low vision people of all ages through diverse career opportunities and innovative training programs.

#### **Financials**

Our Independence Training and Rehabilitation Program costs approximately \$1.8 million per year.

We receive an average of \$900,000 per year in direct grants and funding from the government.

Earned income generated from our manufacturing and production division partially offsets the \$900,000 gap, but we need more support.

#### It takes financial support to accomplish our mission.

Blind Industries and Services of Maryland (BISM) offers free life skills rehabilitation programs for blind and low vision people of all ages in Maryland. Our mission at BISM is to provide each student with the ability to achieve self-sufficiency, personal growth and independence.

#### **Invest in BISM**

Your support leads to independence.

Help Blind and Low-Vision Marylanders Thrive and Succeed.



**Embrace** your role by making a donation.



# Positively Changing People's Attitudes About Blindness!

### Take a tour of our facility today!

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